

GOODRICH VILLAGE HALL TRUST (GVHT)

SAFEGUARDING POLICY

SAFEGUARDING AND CHILD PROTECTION - DOING NOTHING IS NOT AN OPTION

Everyone who participates in events organised at Goodrich Village Hall is entitled to do so in an enjoyable and safe environment.

This policy applies to all trustees, event organisers and volunteers involved in events and clubs at Goodrich Village Hall.

The purpose of this policy is

- to protect children and young people who participate in events held at Goodrich Village Hall.
- To provide trustees, event organisers and volunteers with the overarching principles that guide our approach to child protection

GVHT believes that a child or young person should never experience abuse of any kind. **(Forms of abuse, Appendix 1)** We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

This policy has been drawn up on the basis of law and guidance that seeks to protect children and young people namely:

- The Children Act 2004
- The Children Act 1989
- Children and Social Work Act 2017
- Safeguarding Vulnerable Groups Act 2006
- Children and Families Act 2014
- Protection of Freedoms Act 2013
- Data Protection Act 1998
- Sexual Offences Act 2003
- Working Together to Safeguard Children (HM Gov 2018)

Goodrich Village Hall Trust recognises that

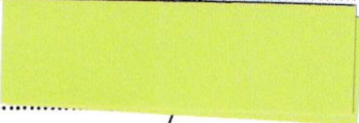
- The welfare of the child and young person is paramount, as enshrined in the Children's Acts 1989 and 2004
- All children and young people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

Goodrich Village Hall Trust will seek to keep children and young people safe by:

- Putting first the welfare and well-being of each child and young person
- Valuing, listening to and respecting them
- Not accepting or condoning bullying in any form
- Ensuring all adult members provide a positive role model when dealing with others
- Taking action to stop any inappropriate verbal or physical behaviour
- Taking all allegations seriously and dealing promptly and sensitively with any reports of concerns ensuring all appropriate action is taken. **(Incident Form Appendix 2)**
- Notifying the appropriate agencies of any concerns or incidents of abuse that are reported to them. **(Agencies' and DSO's details, Appendix 3)**
- Appointing a Designated Safeguarding Officer (DSO) for children and young people. **(The Chair of GVHT is the nominated DSO for the Trust)**
- Ensuring that the Table Tennis Club observes and maintains the safeguarding policies and procedures of Table Tennis England.
- Reviewing this policy regularly and reviewing it whenever there is a major change in the organisation or relevant legislation
- Drawing attention to the safeguarding policy in the terms and conditions of hire of Goodrich Village Hall

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on 3 sept 2019 (date)

Signed 

Appendix 1

Types of Abuse

Child abuse is any action by another person – adult or child – that causes significant harm to a child. It can be physical, sexual or emotional, but can just as often be about a lack of love, care and attention. We know that neglect, whatever form it takes, can be just as damaging to a child as physical abuse.

An abused child will often experience more than one type of abuse, as well as other difficulties in their lives. It often happens over a period of time, rather than being a one-off event, and it can increasingly happen online.

The signs of child abuse aren't always obvious, and a child might not tell anyone what's happening to them. Sometimes children don't understand that what's happening is abuse.

Sexual Abuse: A child is sexually abused when they are forced or persuaded to take part in sexual activities. This doesn't have to be physical contact, and it can happen online.

Emotional abuse: Children who are emotionally abused suffer emotional maltreatment or neglect. It's sometimes called psychological abuse and can cause children serious harm.

Physical abuse: Physical abuse is deliberately hurting a child causing injuries such as bruises, broken bones, burns or cuts.

Neglect: Neglect is the on-going failure to meet a child's basic needs. It's dangerous and children can suffer serious and long-term harm.

Domestic Abuse: Witnessing domestic abuse is child abuse, and young people can suffer domestic abuse in their relationships.

Online abuse: Online abuse is any type of abuse that happens on the web, whether through social networks, playing online games or using mobile phones.

Child sexual exploitation: Child sexual exploitation is a type of sexual abuse in which children are sexually exploited for money, power or status.

Female genital mutilation (FGM): Female genital mutilation (FGM) is the partial or total removal of external female genitalia for non-medical reasons.

Bullying and cyber bullying: Bullying can happen anywhere – at school, at home or online. It's usually repeated over a long period of time and can hurt a child both physically and emotionally.

Child trafficking: Child trafficking is a type of abuse where children are recruited, moved or transported and then exploited, forced to work or sold.

Grooming: Children and young people can be groomed online or in the real world, by a stranger or by someone they know - for example a family member, friend or professional.

Harmful sexual behaviour: Children and young people who develop harmful sexual behaviour harm themselves and others.

Name of Child :			
Age and date of birth:	Ethnicity:	Religion:	First Language:
Your name and position:			
Your contact details			
Parent/Carers name and contact details			
Are you reporting your own concerns or passing on those of someone else? Give details of individual(s) and their role(s) including a contact number			
Brief description of what has prompted the concerns – include date, times etc. of any specific incidents			

<p>Have you spoken to the child / young person? If so what was said – remember do not lead or make promises you cannot keep.</p>	
<p>Have you spoken to the parent(s)/carers? If so give details.</p>	
<p>Any actions taken</p>	
<p>Have you consulted anyone else – please give details and contact number?</p>	

<p>Police..... Yes / No Details - include date and time, actions taken, advice given</p>
--

<p>Children’s ServicesYes / No Details - include date and time, actions taken, advice given</p>

<p>Local Authority (Multi Agency Safeguarding Hub).....Yes / No Details - include date and time, actions taken, advice given</p>
--

<p>Other e.g. Table Tennis England Safeguarding ManagerYes / No Details - include date and time, actions taken, advice given</p>
--

<p>Signed</p> <p>(print name)</p> <p>Date:</p>

Please keep a copy for your records and send a copy to the relevant agency

Remember always to maintain confidentiality – do not discuss this incident with anyone other than those who need to know

Appendix 3

Contact Details

GVHT Designated Safeguarding Officer:	Ken Gort Gamekeepers Cottage Knapp Pitch Goodrich HR9 6HU e-mail: kgort@goodrichvillagehall.co.uk Tel: 01600 890106 Mobile: 07522 955859
Herefordshire MASH (Multi Agency Safeguarding Hub)	01432 260800
NSPCC Helpline:	0808 800 5000
Childline:	0800 1111
Table Tennis England:	Table Tennis England Bradwell Road Loughton Lodge Great Holm Milton Keynes MK8 9 LA www.tabletennisengland.co.uk
Table Tennis England Safeguarding Helpline:	07507 860034
Child Protection in Sport Unit (CPSU):	Child Protection in Sport Unit (CPSU): NSPCC Training Centre 3 Gilmour Close Beaumont Leys Leicester LE4 1EZ www.thecpsu.org.uk Tel: 0116 3665626
CEOP (Child Exploitation and Online Protection Centre)	www.ceop.police.uk